FALL 2019

LEADERSHIP ACADEMY

Illinois State University
Mennonite College of Nursing

THE LEADERSHIP ACADEMY is an open invitation to all Seniors attending Mennonite College of Nursing to develop their skills in leadership.

OUR PRIMARY OBJECTIVES are to prepare students to lead and to provide exposure to healthcare leadership and thought. While the focus of our academic program is to graduate exceptional clinical nurses, we recognize that many of our students step into leadership roles soon after graduation. The competencies that make for amazing well-rounded nurses are not always the same competencies that make for amazing well-rounded *leaders*. Often, the opportunity to advance is a challenging transition when the clinical expert realizes they need a few new skills to lead. This adjustment is a normal part of changing roles; however, the transition can be eased through better understanding of leadership.

THE COMMITMENT

- 2 full-day sessions (8:30 am – 5:00 pm)
  - Saturday, September 14, 2019
  - Saturday, October 19, 2019

- 3 three-hour evening sessions (6:00 pm – 9:00 pm) during the Fall Semester
  - Tuesday, October 1, 2019
  - Tuesday, October 29, 2019
  - Thursday, November 14, 2019

These professional development sessions are **FREE** due to support from a donor; however, they will be "non-credit hours" towards graduation. Sessions will be held on campus or within a short drive from campus. Coffee, drinks, snacks, and meals will be provided at all sessions. The coursework will require active participation, some pre-work, and in-session experiential learning. *This is a commitment – students are expected to complete the course.* Please read further details on the application process.

What we will Cover

While we will be covering many topics, a few are listed below to help you decide if this commitment is right for you.

Personal Leadership (8 hours)

- Knowing and leading yourself
- Understanding strengths-based leadership
- Habits of effective leaders
- Natural personality traits impacting leaders
- Understanding your generational profile
- Personal mission and purpose
- Caring for self while caring for others

Interpersonal Leadership (8 hours)

- Knowing and leading others
- Normal team development
- Why people follow a leader
- Habits of Interdependent leaders
- Managing and leading culture
- Job searching and interviewing

Sustaining Leadership (3 hours per session)

- Knowing and leading the business
- Strategic planning and goal setting
- Finance basics
- Conflict management and crucial conversations
- Outside experts on healthcare's future and careers
- Coaching and mentoring for performance
- Motivational interviewing and hiring others

The time spent in professional development will help each student establish a stronger leadership philosophy, develop stronger personal leadership for their lives, strengthen the ability to lead others, and enable them to lead their organizations into the future. The Leadership Academy experience will give students a competitive edge over other applicants for leadership roles – AND – in leading, as these new skills will facilitate better personal and career success. Participation in the Leadership Academy and the completion certificate date should be listed on your resume. It demonstrates commitment to ongoing learning, knowledge about leading, and your readiness to step into a new role.

Please Join Us!!!

Apply at https://nursing.illinoisstate.edu/studentlife/leadership-academy/ by Tuesday, September 3, 2019.

Students accepted into the program will be notified by end of day Friday, September 6 and books will be available upon acceptance. Participants will need to submit the first assignment by Monday, September 9.