

## Take your nursing career to new heights

with this exclusive program offered to all Seniors attending Mennonite College of Nursing.

# LEADERSHIP ACADEMY

Illinois State University  
Mennonite College of Nursing

## Will you be ready to lead?

While the focus of our academic program is to graduate exceptional clinical nurses, we recognize that many of our students step into leadership roles soon after graduation. The competencies that make for amazing well-rounded nurses are not always the same competencies that make for amazing well-rounded *leaders*. Often, the opportunity to advance is a challenging transition when the clinical expert realizes they need a few new skills to lead. This adjustment is a normal part of changing roles; however, the transition can be eased through better understanding of leadership.

## What we will Cover

While we will be covering many topics, a few are listed below to help you decide if this commitment is right for you.

### Personal Leadership

- \* knowing and leading yourself
- \* understanding strengths based leadership
- \* habits of effective leaders
- \* natural personality traits impacting leaders
- \* understanding your generational profile
- \* personal mission and purpose
- \* caring for self while caring for others

### Interpersonal Leadership

- \* knowing and leading others
- \* normal team development
- \* why people follow a leader
- \* habits of interdependent leaders
- \* managing and leading culture
- \* job searching and interviewing

### Sustaining Leadership

- \* knowing and leading business
- \* strategic planning and goal setting
- \* finance basics
- \* conflict management and crucial conversations
- \* outside experts on healthcare's future and careers
- \* coaching and mentoring for performance
- \* motivational interviewing and hiring others



## The Commitment

**Saturday, October 4, 2025**

9:00 am—3:00 pm  
(Lunch & Snacks Provided)

**Tuesday, October 14, 2025**

6:00 pm—9:00 pm  
(Dinner Provided)

**Saturday, October 25, 2025**

9:00 am—3:00 pm  
(Lunch & Snacks Provided)

**Tuesday, November 11, 2025**

6:00 pm—9:00 pm *Panel & Recruiters*  
(Dinner Provided)

**Thursday, April 9, 2026**

6:00 pm—9:00 pm  
(Etiquette Dinner)

These professional development sessions are **free** thanks to the support of generous donors. Sessions will be held on campus or within a short drive from campus. Coffee, drinks, snacks, and meals will be provided at all sessions.

Time spent on Leadership Academy activities are non-credit hours. Coursework requires active participation, some pre-work, and in-session experiential learning. ***This is a commitment.*** Students are expected to complete the course in its entirety.

The time spent in professional development will help each student establish a stronger leadership philosophy, develop stronger personal leadership for their lives, strengthen the ability to lead others, and enable them to lead their organizations into the future.

The Leadership Academy experience will give students a competitive edge over other applicants for leadership roles – AND – in leading, as these new skills will facilitate better personal and career success. Participation in the Leadership Academy and the completion certificate date should be listed on your resume. It demonstrates commitment to ongoing learning, knowledge about leading, and your readiness to step into a new role.

## Join us

Apply at <https://nursing.illinoisstate.edu/studentlife/leadership-academy> by May 2, 2025.



**“If your actions inspire others to dream more, learn more, do more, and become more, you are a leader.”**

**-John Quincy Adams**