

# Curriculum Vitae

Judy Neubrandner  
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## Education:

<b>EdD</b>	Adult and Community College –NC State University
<b>MS(N)</b>	Education and Adult Health – University of Kansas
<b>BSN</b>	Nursing – William Jewell College – Liberty MO
<b>FNP</b>	Certificate – University of Alabama – Birmingham

## Academic Experience:

### **Dean - Illinois State University – Mennonite College of Nursing – July 2016**

- Leading development and implementation of the College's strategic plan, in alignment with the University's strategic plan.
- Representing the College and University in advancing fundraising, outreach, and public service efforts.
- Recruitment, selection, and supervision of department associate/assistant deans and College administrative staff in a manner that promotes excellence in instruction and research at Illinois State University.
- Developing budgets and managing the College's fiscal affairs.
- Representing the College internally to campus constituencies and leading collaboration with other University units and externally to develop strategic partnerships with the community, state, national, and international constituents.
- Providing leadership and supervision for the College's processes related to evaluating faculty productivity in instruction, research, practice, and service as it relates to annual performance, promotion, and tenure.
- Coordinating management of facilities and associated infrastructure allocated to the College and its units.
- Coordinating the professional development of college administrators, faculty, and staff.
- Overseeing faculty and staff selection processes.

**Director – Western Carolina University -School of Nursing – July 2011-June 2016**  
**Full Professor – May 2016**

- Direct all aspects of School of Nursing- oversee four undergraduate programs: Pre-licensure, Accelerated BSN, RN to BSN, RIBN and five graduate programs: Family Nurse Practitioner, Nurse Administration, Nurse Educator, Nurse Anesthesia and the Doctorate in Nursing Practice. Supervise 34 faculty and 6 staff members.
- Represent SON at state and national meetings
- Created and direct SON Advancement Council; chair alumni committee – focus on increasing alumni involvement and giving
- Manage a \$75,000 operating budget; and a 2 million dollar nursing personnel budget

**Major accomplishments**

- Led the implementation of a DNP program – fostered a strong partnership with UNC Charlotte School of Nursing to administer this dual DNP program
- Worked closely with our university development officer to increase giving to the School of Nursing; Created a School of Nursing Development Council
- Worked closely with a core group of alumni to improve development giving and alumni relations
- Established Academic Partnerships with area hospitals to create new clinical sites including use of imbedded faculty
- Led the SON to implement a new Mission, Vision and Philosophy.
- Led the SON to create a new strategic plan using Appreciative Inquiry
- Led at a local and state level to implement the Regionally Increasing Baccalaureate Nurses (RIBN) program - an innovative answer the IOM report for the 80% BSN goal by 2020.
- Provided strong leadership through curriculum change/implementation and Quality Evaluation Plan (QEP) implementation
- Spearheaded increasing diversity within the SON – PI for two HRSA Workforce Diversity grants to increase diversity within the SON – actively involved in the implementation of these grants
- Guided nursing faculty to expand nursing CE offerings and find innovative ways to generate non-state funds
- Led the college in IPE activities, served on the initial IPE committee for the College of Health and Human Sciences, collaborated with the School of Engineering on a project to improve simulation and research on stethoscope micro-organism transmission, collaborated with the School of Business on a business plan for the CHHS clinic
- Initiated and participated in a Polio IPE CHHS activity

**Teaching accomplishments**

- Teach extensively at all levels; face to face, hybrid and online courses; student-centered approach and continue to teach an introduction to professional nursing to pre-nursing students;

- Developed graduate course in Hospice and Palliative Care open to graduate students in nursing and social work;
- Started the Nurse Administration Program; developed all of the course syllabi, policies and processes;
- Developed undergraduate courses in International Study and Complementary and Integrative Therapies.

**Interim Associate Dean – College of Health and Human Sciences (CHHS) - August 2010-July 2011**

**Tenured and Promoted to Associate Professor - 2006**

- Chaired college curriculum committee
- Chaired Interdisciplinary Clinic Task Force committee to help establish goals and vision
- Chaired Criminal Background Check Committee
- Collaborated to write grants to support college initiatives
- Directed the CHHS in the absence of the Dean

**Major Accomplishments**

- Led extensive planning for a new CHHS building
- Facilitate the purchase of clinic equipment for new CHHS building
- Worked with Development officer to procure naming commitments for CHHS building
- Began initial work on IPE program for CHHS

**Associate Director – School of Nursing – Director of Graduate Nursing Programs – August 2005- August 2010**

- Directed all aspects of graduate nursing education including oversight of four graduate nursing programs – Family Nurse Practitioner, Nurse Educator, Nurse Anesthetist and Nurse Administrator.
- Directed the School of Nursing in the absence of the Director
- Led graduate team to start two new graduate programs
- Procured over 1 Million dollars in grant monies – PI for \$825,000

**Track Coordinator – Undergraduate Nursing Program – August 1998- August 2005**

- Directed all aspects of Junior Team, both clinical and didactic

**Clinical Experience:**

Good Samaritan Clinic of Jackson County - Sylva , NC  
Volunteer NP Provider - 2011-present

CarePartners Hospice - Asheville, NC  
PRN Palliative Care Nurse Practitioner – 2009-2011

WestCare Health Systems - Sylva, NC

Nurse Coordinator – Home Health and Hospice – 1995-1998  
RN Hospice nurse 1998-2009

Research Belton Hospital - Belton, MO  
Staff Nurse full time and PRN – ICU - 1987 – 1991 and 1994-1995

Kelly Assisted Living - Shawnee, KS  
Clinical Quality Manager – 1991-1994

Hannibal LaGrange College - Hannibal, MO  
Instructor in Department of Nursing – 1988-1989

**Scholarship:** \*Prior to July 2010 published under the name Judy Mallory

### Invited Book Chapter

**Neubrandner, J.** (2013): Drugs that inhibit DNA replication and mitosis: Fluoroquinolones, metronidazole. In Hardin, D., Editor, *Essentials of Pharmacology*, Boston, MA: Jones and Bartlett.

### Peer-Reviewed Journal Articles

**Neubrandner, J.** & Metcalfe, S.E. (2016) Increasing diversity in our schools of nursing. *Journal of Cultural Diversity*.

Metcalfe, S.E. & **Neubrandner, J.** (2016) Social determinants and educational barriers to successful admission to nursing programs for minority and rural students. *Journal of Professional Nursing*.

Ford, T., Sargsyan, A. & **Neubrandner, J.** (Under Review) Palliative care in the ICU. *American Journal of Nursing*.

Wright, E. W., Marvel, J.H., **Neubrandner, J.** and DesMarteau, K. (2014) Analysis and recommendations for reducing risks of patient cross contaminations via non-critical medical devices. *The Health Care Manager*.

Collins, S., **Neubrandner, J.**, Vorst, Z. & Sheffield, B. (June 2015). Lipid emulsion in treatment of local anesthetic toxicity. *Journal of Peri Anesthesia Nursing*.

Dawson T., Comer L., Kossick M., **Neubrandner J.** (2014). Can script concordance testing be used in nursing education to accurately assess clinical reasoning skills? *J Nurs Educ.* 53(5) 281-286. doi: 10.3928/01484834-20140321-03

Huff, M.T. & **Neubrandner, J.** (2012). Effective documentation to enhance faculty and student performance: Practical recommendations. Submitted to the 29<sup>th</sup> Annual Academic Chairpersons Conference in Orlando, FL.

Jones, A.M., **Neubrandner, J.**, & Huff, M. (2012). Exploring change: A cultural immersion experience. *Global Partners in Education Journal*.

Hartley, M., **Neubrandner, J.** & Repede, E. (2012). Evidence-based spine preoperative education. *International Journal of Orthopaedic and Trauma Nursing* .

Comer, L. S., Whichello, R. & **Neubrandner, J.** (2011). An innovative masters program for the development of culturally competent nursing leaders. *Journal of Cultural Diversity: An Interdisciplinary Journal*.

**Neubrandner, J.** & Hall V. (2011). Perceived challenges & barriers of Hispanic/Latino youth to entry into a career in nursing. *Journal of Best Practices in Health Professions Diversity: Research, Education and Policy*.

Green, S., Comer, L., & **Neubrandner, J.** (2011). Exploring the value of an international service learning experience in Honduras. *Nursing Education Perspectives*. 32(5).

Koontz, A.M., **Mallory, J.L.**, Burns, J.A., & Chapman, S. (2010). Staff nurses and students: The good, the bad, and the ugly. *Med Surg Nursing: The Journal of Adult Health*. 19(4).

Fouts, S. & **Mallory, J.** (2010). The credit/non-credit divide: Breaking down the wall. *The Journal of Continuing Education*. 58(3). 180-183.

Tomlinson, K., Golden, I., **Mallory, J.L.**, & Comer, L. (2010). Family presence during adult resuscitation. *Advanced Emergency Nursing Journal*, 32(1), 46-58.

**Mallory, J.L.**, Ramage, M., Snow, J. & Coyle, M. (2009). Grad school in your pajamas. *Med Surg Nursing: The Journal of Adult Health*, 18(2).

Davidhazer, R., **Mallory, J.L.**, & McCoy, C.A. (2009). The art of promoting patience. *Journal of Emergency Nursing*, 35(1).

Connell, B., & **Mallory, J.L.** (2007). Advance directives: Curriculum content and preparation of nursing students. *Med Surg Nursing: The Journal of Adult Health*. 16:3 163-168.

**Mallory, J.L.** & Allen, C. (2006). Care of the dying: A positive nursing student experience. *Med Surg Nursing: The Journal of Adult Health*. 15(4).

**Mallory, J.L.**(2003). Assessing undergraduate nursing student's attitudes toward care of the dying. *Journal of Professional Nursing*. 19 (3).

Wilson, L.E., Coulter, B., Lunnen, K., **Mallory, J.**, Williams, M. (1999). Improving undergraduate student retention. *Proceedings of the Academy of Education Leadership*. 4(2), 36-42.

### Other Published Works

**Mallory, J.** (2009). WCU school of nursing launches nurse administration program to meet the needs of western North Carolina. *2009 WCU Research*, Spring 2009.

**Mallory, J.** (2007). Test and Measurements. 15 hours Continuing Education Module. Offered on Blackboard via WCU Education Outreach.

**Mallory, J.** (2007). Curriculum Development. 15 hours Continuing Education Module. Offered on Blackboard via WCU Education Outreach.

**Mallory, J.** (2007). Teaching Strategies. 15 hours Continuing Education Module. Offered on Blackboard via WCU Education Outreach.

**Mallory, J.L.** (2003). Reflections on becoming a peer reviewer. *Western Carolina University Research and Graduate Studies Grant News*. September 15, 2003.

### Peer Reviewed Presentations (last 5 years)

**Neubrandner, J.**, Dickow, M., Liesveld, J., Sanchez, J.P. & Hoffman, B. (April 2, 2015) AACN APIN Webinar. What Academic Progression Means for the Diversity of the Nursing Workforce: Examples from RWJF's APIN Program.

**Neubrandner, J.** & Knowlton, M. Podium Presentation "What Academic Progression Means for the Diversity of the Nursing Workforce: Examples from RWJF's APIN Program. Baltimore, MD, November 20-22.

**Neubrandner, J.** & Huff, M. (2014, May) "Interim Administrators in Higher Education: A National Study" Joint Meeting of the Academic Business World International Conference and International Conference on Learning and Administration in Higher Education May 21st Nashville, TN.

Baldwin, D., Collins, S., Comer, L., Inman, D., **Neubrandner, J.** (2014, January). An innovative rural and urban DNP collaboration. Poster presented at the annual AACN Doctoral Nursing Conference, Naples, FL.

**Neubrandner, J.** & Knowlton, M. (2013) Regionally Increasing Baccalaureate Nurses(RIBN):One Answer to the IOM Report." AACN Baccalaureate Conference Fall 2013

Knowlton, M. & **Neubrandner, J.** (2013) Just Four Clicks of the Heels to a Baccalaureate Education. PNEG, Kansas City MO, October 2013.

Knowlton, M. & **Neubrandner, J.** (2013) RIBN Program: A unique approach to increase baccalaureate prepared nurses in the workforce, 9<sup>th</sup> Annual Faculty Development Workshop, Kentucky State University.

**Neubrandner, J.** & Huff, M.T. (2013), Cultivating the Ideal Administrative Assistant, Building Healthy Academic Communities Summit, Ohio State University April 22-23.

**Neubrandner, J.** & Huff, M T. (2012). *Navigating the interim role and avoiding the traps and pitfalls*. Submitted to the 29<sup>th</sup> Annual Academic Chairpersons Conference. Orlando, FL.

Huff, M.T. & **Neubrandner, J.** (2012-accepted). *Effective Documentation to Enhance Faculty and Student Performance: Practical Recommendations*. Submitted to the 29<sup>th</sup> Annual Academic Chairpersons Conference in Orlando, FL.

**Neubrandner, J.** Disaster Preparedness in a Virtual World. iNet Conference, Duke University School of Nursing, August 5, 2011.

DeCristofaro, C., Shirley, J., & **Mallory, J.** Community Online Resources for Engagement (CORE) – Use of MS(N) Homeplace to Build Community in a Graduate School of Nursing. AACN Master’s Education Conference, Orlando Florida, February 21, 2009.

## Grants- Funded

**2016** Health Resources Services Administration(HRSA). Bachelor of Science in Nursing Practicums in Community Settings Program BSN Practicums in Population Health (BSN PoP). Notice of award June 2016 - \$999,512.

**2015** Golden LEAF Foundation. INPUT – Integrating Nurse Practitioners into Underserved Territories. Submitted February 2015 – notice April 2015 **\$225,000**

**2014** Health Resources Services Administration (HRSA). Western North Carolina RN to BSN Rural Education and Support (RN-BRES) program. **\$1,049,556**

**2014** Western Carolina University. Faculty Research and Scholarship Award “Research on Patient Cross Contamination leading to a Design Project for a new product for the disinfection of stethoscopes”. Co-Author Dr. Ed Wright. **\$5000**

**2014** Mountain Area Health Education Consortium Planning Grant. Primary Care Certificate. **\$25,000**

**2013** Health Resources Services Administration (HRSA). Western North Carolina Nursing Careers Network (WNCNCN), **\$1,036,459**

**2009** Health Resources Services Administration (HRSA). Traineeship Grant, **\$47,029**

**2008**

Health Resources Services Administration (HRSA). Traineeship Grant, **\$35,000**

Health Resources Services Administration (HRSA). Advance Nurse Education Grant, {Mallory J. lead, Comer L. Co-PI}, **\$825,000**

**2007**

Western Carolina University Internal Grant. Transforming Campus Grant, **\$6000**

Health Resources Services Administration (HRSA). Traineeship Grant, **\$36,060**

**2006**

Health Resources Services Administration (HRSA). Traineeship Grant, **\$29,385**

Western Carolina University – Provost’s Office, Instructional Improvement Grant, **\$500**

Mountain Area Health Education Consortium (MAHEC). Clinical Site Improvement Grant, **\$5000**

Cherokee Preservation Foundation. Workforce Development Grant, **\$20,000**  
{Mallory J. lead, S. Chapman Co-PI}

**2005**

Suffolk Community College & Symbol Technologies. Personal Digital Assistant Grant, **\$50,000** – second funding

**2004**

Suffolk Community College & Symbol Technologies. Personal Digital Assistant Grant, **\$50,000**

Western Carolina University. Faculty Research Grant, **\$7000**

**2003**

Kate B. Reynolds Grant, Nursing Instructional Improvement Grant. **\$250,000**  
{Hall, V. lead, Mallory. J. Co PI}

**Grants -Not Funded**

**2015** Health Resources Services Administration (HRSA). Rural Health Primary Care Program. Submitted November 2014 -- \$600,000



**2012** Using Traditional and Telepractice Methodologies to Promote Optimal Communication Outcomes from Underserved Children at Risk for Autism in Rural Habitats (PROJECT TOUCH) \$25,000 Pilot Study.

**2011** Health Resources Services Administration (HRSA). Rural Access to Emergency Device Grant Program, \$300,000 – None were funded due to lack of federal dollars

Health Resources Services Administration (HRSA). Rural Network Planning Grant to support CHHS Clinic, \$80,000

**2008** North Carolina General Administration. E-Learning Grant, \$80,000

**2007** Mission Hospitals Foundation. RN to MSN Pilot Program, \$218,672

### **Ongoing Research**

**2013** Stethoscope decontamination: product and protocol

**2013** Assessment of Procalcitonin Levels Use at a Small Community Hospital

**2012-2013** Interim Administrators: (National Survey) Currently analyzing data

### **Service**

#### **University**

- University Collegial Review (Tenure) Committee- 2013-2016
- University Budget Committee – 2012-2016
- Biltmore Park Strategic Planning Committee 2013-2015
- University Marketing Director Search Committee – 2013-2014
- Sponsored Research Director Search Committee – 2013-2014
- 20/20 Commission- University Strategic Planning Committee – Elected by the faculty of the CHHS and selected by the Chancellor, 2011
- University Diversity Committee 2011-2013
- Academic Space Committee, 2010-present
- Registrars Advisory Committee, 2010-present
- Graduate Council, 2007-2011
- Graduate Curriculum Committee, 2007-2011
- Faculty Hearing Committee, 2009-2011
- JM Robinson E-Teaching award Committee, 2010
- Committee on Nominations, Elections, Councils and Committees (CONECC), 2005-2008
- Provost's Structure Task Force, 2005
- Chief Faculty Marshall, 2005-2006
- Faculty Marshall, 2003-2004

- Faculty Senate, 2002-2005
- Faculty Center Advisory Committee, 2002-2003
- Chancellors Task Force on Retention, 2000

### **College**

- College Executive Committee 2012-present
- Clinic Task Force Committee, chair, 2011-2012
- Criminal Background Check Committee, 2011
- Curriculum Committee, 2009-2010, chair 2011
- Clinical Advisory Committee, 2010-2011
- Masters in Health Science Search Committee, 2011
- Dean's Advisory Committee, 2001-2004
- Innovative Teaching Award Committee, 2000-2002, chair 2002-2004
- Don C. Morgan Teaching Award Committee, 2000-2001
- Excellence in Teaching Award Committee, 1999-2000

### **Department/School**

- Faculty Organization Committee, chair, 2011-present
- Executive Committee, chair, 2011-present
- Alumni Committee, chair, 2013-present
- SON Advisory Committee, chair 2011- present
- SON Advancement Council, chair 2013-present
- Undergraduate Faculty Committee, chair, 2011-2012
- Graduate Student Affairs Committee, 2005-2010
- Graduate Curriculum Committee, 2005, chair 2006-2008, 2009-2010
- Alumni Affairs Committee, chair 2005, 2006-2008, chair 2009-2010, 2013-2014
- Junior Team Committee, 1998-2002, chair 2003-2005
- Undergraduate Research Committee, 2000-2001
- Faculty Affairs Committee, 1998-1999, chair 1999-2000

### **Community/International**

- Four Seasons Hospice: Compassion for Life – Board of Directors, November 2013 - present
- Team member – Haiti Mission – 2012, 2013
- Team Leader – Team Ecuador – Annual Medical Mission to Ecuador 2004-2011
- Good Samaritan Clinic, Board of Directors, 2008-present
- Exploration Team to Belize – Explore Education Opportunities, 2010
- Heritage Christian Academy, Board of Directors, 2008- August 2013
- Teen Challenge, Board of Directors, 2007-2009
- Shoulder to Shoulder – Medical Mission to Honduras, 2008
- WestCare Palliative Care Committee, External consultant, committee chair 1999-2005.

- Western North Carolina End-of-Life Coalition, Asheville, NC 2000-2005.
- Rebuilding Poteet Park – Community Project Volunteer, 1999
- Big Brothers/Big Sisters, Steering Committee, 1998-2000

### **Professional**

- Sigma Theta Tau – Inducted 1994, member Eta Psi Chapter, Research Chair 1997-1998 and 2010-2011, Vice President 2009-present.
- American Colleges of Nurse Practitioners, 2008-2012
- American Academy of Nurse Practitioners, 2008-2012
- National League of Nursing, 2006-2010
- American Nurses Association, 2006-2008
- Hospice and Palliative Care Nurses Association 2000-2006

### **Reviewer**

- Death Studies – 2 articles reviewed 2013
- Journal of Nursing Care Quality, 2 articles reviewed 2013, 4 article 2014, 2 articles 2015
- Nurse Educator – 2 articles reviewed 2015
- Health Resources Services Administration (HRSA) Grant Invited Reviewer, March 2004, August 2004, March 2005, March 2006, February 2009
- Commission on Collegiate Nursing Education (CCNE), selected to serve as CCNE evaluator, April 2011, January 2013, November 2013
- Book Chapter review, *Palliative Care: Research and Treatment: The End-of-Life Nursing Education Consortium* – LA Press, Ferrell, B. 2008.
- Book Review, *Resolving Interpersonal Disputes in Health Care Settings*, Jones and Bartlett Publishers, 2008.
- Peer Reviewer, Journal of Hospice and Palliative Care, 2004.

### **Student Service**

- Chair of over 40 project/thesis committees and served as committee member on over 15 other project/thesis, 2005-2011.
- Leader of Student Medical Teams to Ecuador, 2004-2010
- Faculty Sponsor for Association of Nursing Students (ANS), 1998-2003
- Advisor to 60-80 Pre-Nursing and Undergraduate Nursing Students, 1998-2005
- Advisor to 15-20 Graduate Nurse Educator and Family Nurse Practitioner Students, 2005-2010.
- Faculty Sponsor for undergraduate research: *Effects of Supplemental Sex Education at a High School in Western North Carolina*, presented at National Collegiate Undergraduate Research Conference (NCUR), 2005 and The Seventh Annual Undergraduate EXPO 2005, Western Carolina University.

## **Awards and Honors and Continuing Education**

- HERS Institute 2015
- North Carolina Nurses Association Benefactor of the Year Award, 2015
- Faculty Research and Scholarship Award - "Research on Patient Cross Contamination leading to a Design Project for a new product for the disinfection of stethoscopes" \$5000 - Co-Author – Dr. Ed Wright – School of Business
- CHHS Leadership Award – 2012 -\$400 Travel Stipend
- Nurse Educator of Tomorrow Scholarship, State of North Carolina, \$15,000, 2008
- Great 100 Nurse, State of North Carolina, Nominated 2008, 2015
- Don C. Morgan Faculty Scholar Award, Western Carolina University, 2005
- Excellence in Teaching Award, WCU Department of Nursing, 2004
- North Carolina League for Nursing Academic Fund, Foundation for the Carolinas, \$1000 awarded annually from 1998-2000
- Harvard School of Medicine Palliative Care Fellow 2000
- Honorary Lifetime Member, North Carolina Association of Nursing Students, 1999