**MENNONITE COLLEGE OF NURSING**

**AT**

**ILLINOIS STATE UNIVERSITY**

**Reference Form for PhD Program**

*(To be filled out by an employer, direct supervisor, or nursing instructor – please note, one reference must be from nurse faculty in student’s master’s program OR a master’s prepared nurse).*

**Section 1:**

**This section to be completed by applicant:**

Name: Last Name First Name Middle Name

*I understand that this recommendation will be confidential and I waive my right to read it.*

**Section 2:**

**This section to be completed by employer, direct supervisor or nursing instructor:**

*Your evaluation of the applicant’s personal qualifications is important in considering his/her interests and ability and will be handled confidentially. Where your acquaintance is insufficient for comment, check “no basis for judgement”. Please feel free to add an additional page for any other comments.*

1. How long have you known the applicant?

Click or tap here to enter text.

1. What has been your contact with the applicant?

Click or tap here to enter text.

1. What do you consider this person’s assets or strong characteristics?

Click or tap here to enter text.

1. In your opinion, what personality characteristics does this person need to improve?

Click or tap here to enter text.

1. Other comments:

Please rate this applicant on each item as compared to other individuals of similar training and experience with whom you have been associated.

Research Ability and Potential:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Written and Verbal Communication:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Perseverance in Pursuing Goals:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Self-reliance and Independence:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Integrity:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Judgement:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Mastery of Student’s Field:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Originality:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Accuracy:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Adaptability:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Leadership Ability:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Critical Thinking:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Teamwork:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Potential for research/leadership career:

Outstanding Very Good Average  Fair No basis for judgement Comments: Click or tap here to enter text.

Do you: Recommend this applicant Hesitate to recommend Not recommend

Verification from Reference:

Name: Last Name First Name Position Title

Facility Name, Address (including street, city, state, zip), and phone number:

Click or tap here to enter text.

Date: Click or tap to enter a date.

**Instructions for Reference:**

**Please scan and return by email to:**

[baolden@ilstu.edu](mailto:baolden@ilstu.edu)